



WHY IS SO MUCH STUFF MADE OVERSEAS?

Manufacturing goods is cheaper overseas, In many poorer countries, workers do not benefit from the same protection and advantages as we do in the UK. Look at the table below and draw arrows to link each statement with the correct description telling us how overseas workers' lives are affected by a general lack of rules.

Imagine what it might be like to work under these conditions.

A lack of trade unions	Employers lose money when, by law, they have to pay employees at weekends or during holidays (this forms part of the plot of the famous "Christmas Carol" story).
Less health & safety rules	Employers must pay workers overtime (more money) if they work more than the agreed number of hours (in France, employees are only supposed to work a maximum of 35 hours per week).
Little requirement to pay for medical insurance and sick pay	These are organisations that exist to fight for better pay for workers (which in turn takes costs firms money and reduces their profits). In some countries, trade unions are still illegal and workers have no-one to turn to in order to help them improve their pay and working conditions.
Legally allowed to pay women and girls less	Special clothing or safety features in the workplace can cost employers a lot of money to buy and install, especially in dangerous industries such as mining.
No holiday pay / less days off	It costs a firm money to keep paying wages to an injured worker at the same time as paying wages to his/her replacement.
Maximum number of working hours per week	In countries where men and women have equal rights, it costs more to employ women. In countries where discrimination is allowed, women can be paid less and so firms save money.

Answers on next page



A lack of trade unions		Employers lose money when, by law, they have to pay employees at weekends or during holidays (this forms part of the plot of the famous "Christmas Carol" story).
Less health & safety rules		Employers must pay workers overtime (more money) if they work more than the agreed number of hours (in France, employees are only supposed to work a maximum of 35 hours per week).
Little requirement to pay for medical insurance and sick pay		These are organisations that exist to fight for better pay for workers (which in turn takes costs firms money and reduces their profits). In some countries, trade unions are still illegal and workers have no-one to turn to in order to help them improve their pay and working conditions.
Legally allowed to pay women and girls less		Special clothing or safety features in the workplace can cost employers a lot of money to buy and install, especially in dangerous industries such as mining.
No holiday pay / less days off		It costs a firm money to keep paying wages to an injured worker at the same time as paying wages to his/her replacement.
Maximum number of working hours per week		In countries where men and women have equal rights, it costs more to employ women. In countries where discrimination is allowed, women can be paid less and so firms save money.